# SHREE TNB POLYMERS LIMITED

## CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

(As approved by the Board of Directors of the Company in its meeting held on September 25, 2025)

## 1. INTRODUCTION

Shree TNB Polymers Limited ("the Company") is committed to conducting its business in a socially responsible, ethical, and environmentally sustainable manner. The Company recognizes its responsibility towards society and aims to contribute to sustainable development through impactful CSR initiatives.

This policy is framed in accordance with the provisions of the Companies Act, 2013 CSR provision and applicable rules.

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## 2. OBJECTIVE

The objectives of this CSR Policy are to:

- Contribute to inclusive growth and sustainable development
- Promote social welfare and community development
- Ensure environmental sustainability
- Support initiatives aligned with national priorities

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## 3. SCOPE & APPLICABILITY

This Policy applies to all CSR activities undertaken by the Company in India as per Schedule VII of the Companies Act, 2013.

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## 4. CSR COMMITTEE

**Composition**

The CSR Committee shall consist of at least three directors, including at least one independent director (if applicable).

**Responsibilities**

The CSR Committee shall:

- Formulate and recommend CSR Policy to the Board
- Recommend CSR expenditure
- Monitoring of CSR Policy of the Company

- Identify and approve CSR projects/programs
- Monitor implementation of CSR activities

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## 5. CSR BUDGET

The Company shall allocate at least **2% of its average net profits of the preceding three financial years** towards CSR activities, as required under the Companies Act, 2013 CSR provision.

Any unspent amount shall be dealt with in accordance with applicable legal provisions.

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## 6. CSR ACTIVITIES

The Company shall undertake CSR activities in areas specified under Schedule VII, including but not limited to:

- Eradicating hunger, poverty, and malnutrition
- Promoting education and vocational skills
- Promoting gender equality and women empowerment
- Ensuring environmental sustainability
- Protection of national heritage and culture
- Rural development projects
- Healthcare and sanitation

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## 7. IMPLEMENTATION

CSR activities may be implemented through:

- The Company directly
- Registered trusts, societies, or Section 8 companies
- Collaboration with other companies or institutions

All implementing agencies must comply with applicable statutory requirements.

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## 8. MONITORING & REPORTING

- The CSR Committee shall monitor progress of projects periodically
- Impact assessment may be conducted where applicable
- The Company shall disclose CSR activities in its Board’s Report and on its website

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## 9. SURPLUS ARISING OUT OF CSR

Any surplus generated from CSR activities shall not form part of the business profit and shall be reinvested into CSR initiatives.

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## 10. AMENDMENTS

The Board of Directors may amend this Policy from time to time based on recommendations of the CSR Committee and in compliance with applicable laws.

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